



Introducing **GOLDFISH**

**HR & Payroll
Management
System (HRM)**

www.opus-bd.com



Streamline your human resources and payroll processes with goldfish  **HRM** comprehensive module. Manage employee data, attendance, and payroll seamlessly, ensuring accuracy and efficiency in HR operations.

goldfish  | **HRM**

About Us

OPUS, established in 2012, specializes in ERP systems and financial software, including custom software development, mobile apps, and web development. Known for innovation, the company focuses on delivering world-class, tailor-made software solutions globally, aiming to transform digital workplaces and achieve global recognition in the IT sector. OPUS combines cutting-edge technology with expert development to address diverse business needs and digital transformation challenges.





**WHY A BUSINESS NEEDS
HR & PAYROLL
MANAGEMENT
SYSTEM (HRM)?**



30-40%

**reduction in payroll
processing time**

50%

**decrease in payroll
errors**

25%

**improvement in
employee satisfaction**

10-15%

**increase in HR
productivity**

goldfish  | **HRM**

WHAT
GOLDFISH HRM
CAN DO FOR
YOU?





**Data
Centralization**



**Efficiency
Optimization**



**Employee
Engagement**



**Compliance
Assurance**

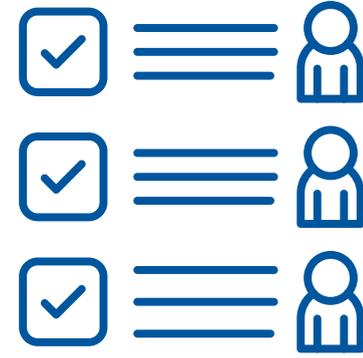


CORE MODULES OF OUR **GOLDFISH HRM**





Employee Information Management



Attendance and Time Tracking



Payroll Processing



Benefits Administration



Recruitment and Applicant Tracking



Performance Management



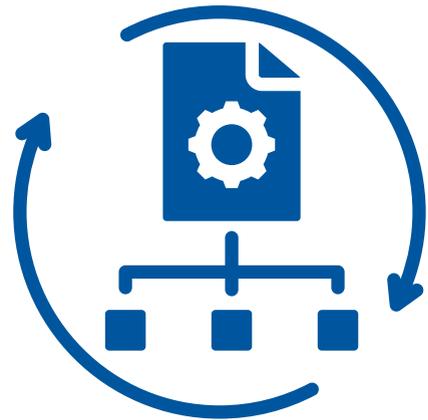
Compliance and Regulatory Management



Training and Development



Employee Self-Service (ESS)



Workflow Automation



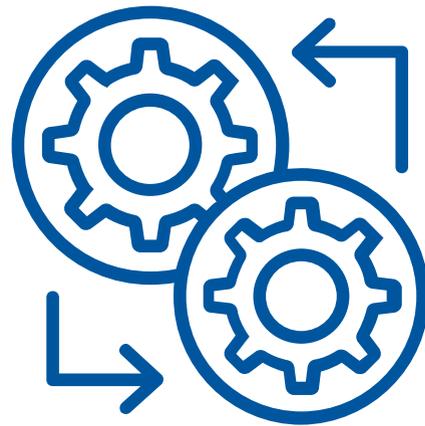
Communication and Collaboration



Reporting and Analytics



Security and Access Control



Integration with Other Systems



Mobile Access



DIVE INTO
GOLDFISH HRM
MODULES
DETAILS

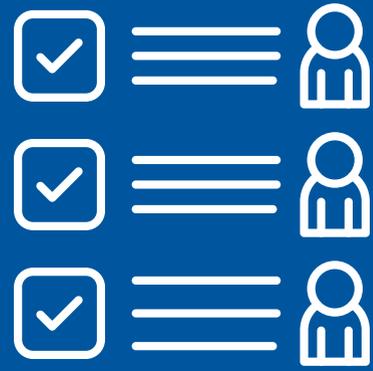




MODULES

Employee Information Management

- Personal details
- Contact information
- Emergency contacts
- Dependents information
- Qualifications and certifications



MODULES

Attendance and Time Tracking

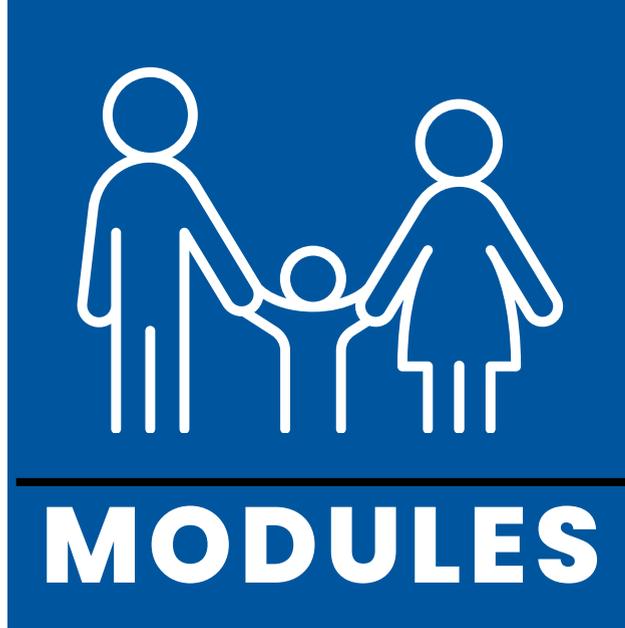
- Clock-in/out
- Overtime tracking
- Leave management
- Shift scheduling



MODULES

Payroll Processing

- Salary details
- Deductions and contributions
- Tax information
- Reimbursements
- Bonuses and incentives



Benefits Administration

- Health insurance
- Retirement plans
- Employee assistance programs
- Other employee benefits



MODULES

Recruitment and Applicant Tracking

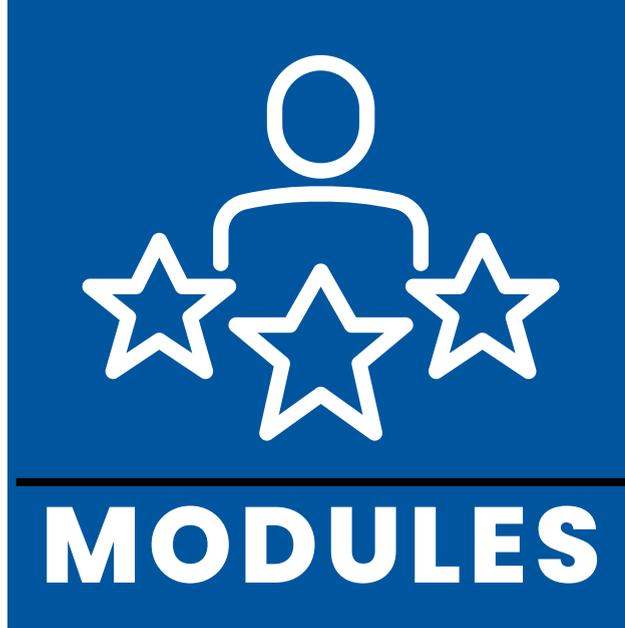
- Job postings
- Applicant profiles
- Interview scheduling
- Recruitment workflow



MODULES

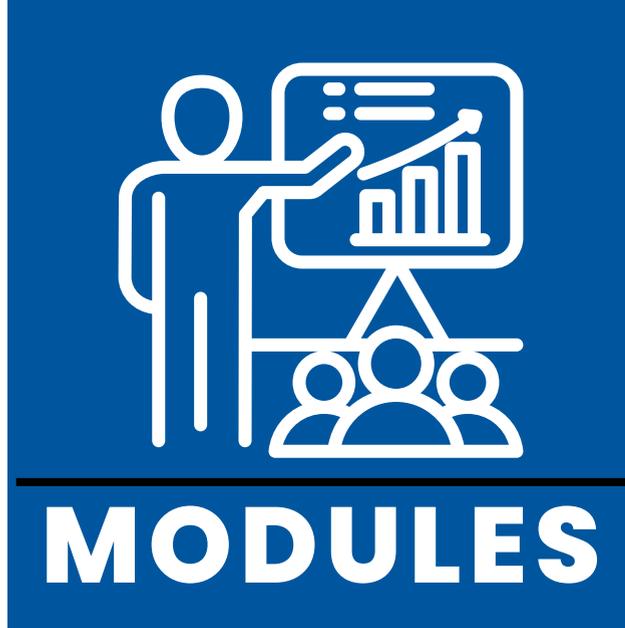
Compliance and Regulatory Management

- Compliance tracking
- Document management
- Legal requirements
- Audit trails



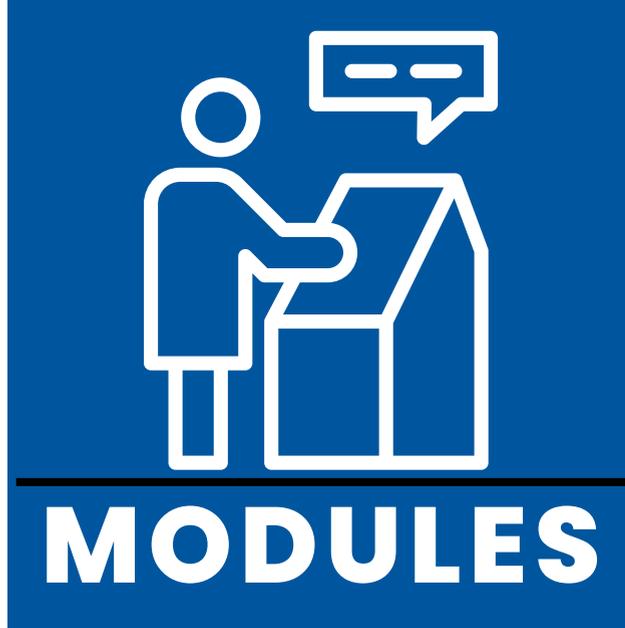
Performance Management

- Goal setting and tracking
- Performance appraisals
- 360-degree feedback
- Development plans



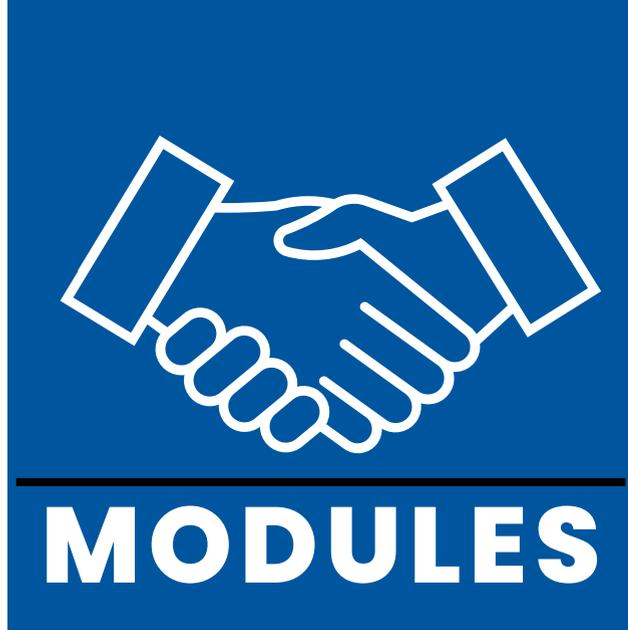
Training and Development

- Training programs
- Skill assessments
- Training history
- Learning management system integration



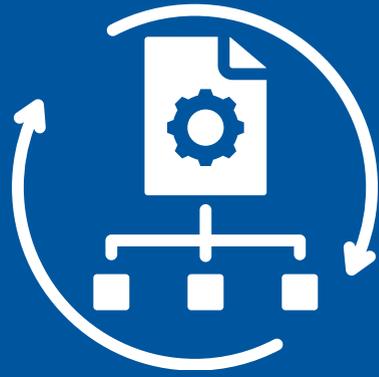
Employee Self-Service (ESS)

- Access to personal information
- Leave requests
- Expense submissions
- Training enrollment



Communication and Collaboration

- Internal messaging
- Announcements
- Collaboration tools integration



MODULES

Workflow Automation

- Automated approval processes
- Workflow customization
- Notifications and alerts



MODULES

Reporting and Analytics

- Customizable reports
- Analytics dashboards
- Compliance reporting
- Trend analysis



MODULES

Security and Access Control

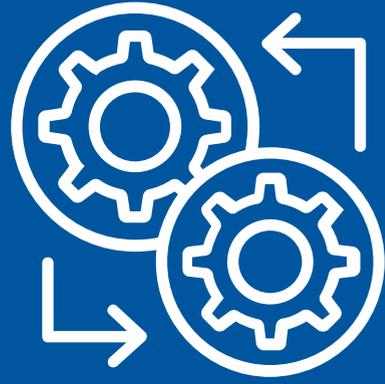
- Role-based access
- Data encryption
- Audit logs



MODULES

Mobile Access

- Mobile app for employees and managers
- Accessibility on smartphones and tablets



MODULES

Integration with Other Systems

- Integration with accounting software
- Integration with time and attendance systems
- API support for third-party applications



ADVANTAGES OF PARTNERING WITH US . . .





**Customizable
Module**



**One Decade
Experience**



**Advanced Data
Security**



**Dedicated
Support**

They Trust on GOLDFISH



Agrani Bank Limited



Department of Disaster
Management



Department of Mass
Communication





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Thank You
For Your Attention



Visit Our Website
www.opud-bd.com

